



National HOSA Competitive Events Report *SAMPLE*

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Contents of Event Report Sample

HOSA strives to offer the best possible competitive events experience for HOSA members through careful planning and administration of the HOSA National Competitive Events Program, and through careful analysis of feedback from HOSA competitors, judges and event personnel. The report that is analyzed by HOSA leaders is comprehensive and extensive. This “Sample” includes selected pages from an event report.

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Foreword

The National HOSA Competitive Events Report is designed to help HOSA program managers gather information about the HOSA Competitive Events Program. It is through an organized effort to analyze data and opinions from HOSA stakeholders that HOSA leaders are able to implement a process of continuous improvement. The pages of this document will demonstrate a commitment to the delivery of a “compassionate, quality” competitive events program that has something in it for all HOSA members.

Some important concepts to consider when reviewing this report include:

- ***HOSA is about creating opportunities!*** By using an event tabulations program, we provide a large number of students with the fair and equal learning opportunities that HOSA offers – in a reasonable amount of time – at a reasonable cost.
- ***HOSA is about continuous improvement!*** It is important to know what HOSA members think about their competitive events experience. Such feedback helps us improve the event process, and, helps us realize areas in which communication about goals and processes need to be improved.

The challenges:

- Frustration is evident when competitors do not know the rules, or perceive that others are not following the rules. It is important for advisors at all levels to assure that competitors are well informed. Event consistency at the local, regional, state and national levels will help solve this type of challenge.
- Once again, there were instances of students competing in national events that did compete at the state level. State advisors should continue to monitor students/schools for compliance with event eligibility rules.



The HOSA Competitive Events Program succeeds in providing outstanding learning opportunities for students. HOSA competitive event evaluations provide compelling evidence of HOSA’s impact – student competitors relate HOSA as EXCELLENT when asked how HOSA contributes to their health care education.

NLC Event Results Secondary Division

State	Secondary Members	NLC Winners Top 10 Finalists	Rank	Ratio Finalists to Members	Rank
MD	193	5	17	1:39	1
UT	1562	26	5	1:60	2
ME	124	2	26	1:62	3
CA	815	11	11	1:74	4
IA	259	3	20	1:86	5
NY	440	5	18	1:88	6
MN	799	9	14	1:89	7
MI	1694	17	6	1:100	8
NJ	1232	11	12	1:112	9
SC	1585	14	8	1:113	10
TX	10575	86	1	1:123	11
PA	2073	16	7	1:130	12
VA	1391	10	13	1:139	13
FL	5874	42	2	1:140	14
TN	4948	32	4	1:155	15
KY	2041	12	9	1:170	16
OK	1598	9	15	1:178	17
WV	568	3	24	1:189	18
WI	384	2	27	1:192	19
NC	7165	37	3	1:194	20
AL	2228	11	10	1:203	21
OR	712	3	22	1:237	22
IL	1154	4	19	1:289	23
MS	2316	8	16	1:290	24
GA	336	1	29	1:336	25
PR	1041	3	23	1:347	26
IN	1118	3	21	1:373	27
AR	797	2	25	1:399	28
CO	457	1	28	1:457	29
NH	524	1	30	1:524	30

NLC Event Results Postsecondary/Collegiate Division

State	Postsecondary/ Collegiate Members	NLC Winners Top 10 Finalists	Rank	Ratio Finalists to Members	Rank
CA	216	25	4	1:9	1
ME	10	1	17	1:10	2
NC	22	2	16	1:11	3
WV	238	19	5	1:13	4
NJ	233	17	6	1:14	5
FL	565	35	2	1:15	6
SC	60	4	13	1:15	7
UT	95	6	10	1:16	8
NE	16	1	18	1:16	9
MI	73	4	12	1:18	10
MS	877	43	1	1:20	11
TX	157	8	8	1:20	12
IA	65	3	14	1:22	13
WI	68	3	15	1:23	14
PA	25	1	19	1:25	15
VA	414	15	7	1:28	16
OK	1169	33	3	1:35	17
KS	247	6	9	1:41	18
KY	219	5	11	1:44	19

NLC Competitor Registration Comparison Chart

Event	1996	1998	1999	2000	2001
Administrative Medical Assisting	44	45	48	38	32
Biomedical Debate	19	116	112	139	124
CPR/First Aid	168	160	163	155	141
Career Health Display	14	110	148	158	112
Chapter Newsletter	8	23	30	32	39
Community Awareness	115	130	196	169	120
Creative Problem Solving	173	257	266	240	200
Dental Assisting	44	44	35	36	36
Dental Laboratory Technology	6	19	17	6	14
Dental Spelling	37	38	45	43	38
Dental Terminology	41	45	41	40	36
EMT	54	58	72	56	58
Extemporaneous Health Poster	61	65	75	61	52
Extemporaneous Speaking	58	58	61	43	49
Extemporaneous Writing	64	63	79	52	44
First Aid/Rescue Breathing	27	27	28	22	25
HOSA Bowl	359	316	338	298	313
Interviewing Skills	25	26	30	24	26
Job Seeking Skills	88	85	77	63	59
KT Nutrition	38	46	58	53	46
KT Basic Concepts of Health Care	-	-	-	-	36
KT Human Growth and Development	-	-	-	-	38
KT Pharmacology	0	0	24	35	26
KT Pathophysiology	0	47	56	51	44
Medical Assisting Clinical	44	49	51	48	38
Medical Laboratory Assisting	29	23	31	21	21
Medical Math	83	80	85	71	58
Medical Spelling	70	60	75	72	52
Medical Terminology	106	80	88	73	74
Medical Reading	0	0	54	80	93
National Healthcare Issues Exam	184	263	289	213	261
Nursing Assisting	68	76	69	62	70
Outstanding HOSA Chapter	60	68	72	70	74
Outstanding HOSA Member	14	23	18	16	17
Parliamentary Procedure	212	226	218	200	194
Personal Care	24	29	29	28	20
Physical Therapy	38	53	53	39	39
Practical Nursing	33	35	34	32	24
Prepared Speaking	84	82	69	56	58
Researched Persuasive Speaking	45	54	57	48	41
Speaking Skills	0	15	20	13	17
Sports Medicine	30	39	45	46	32
Veterinary Assisting	23	37	36	40	38
	2662	3165	3489	3268	3160

NLC Competitor Evaluation ★ Guidelines/NLC Summary

Event	Source for Event Guidelines				Number of NLCs			
	None	Advisor	Web	Other	1st	2nd	3rd	4th
Admin Med Asst	3	16	3	1	16	3	2	1
Biomed Debate	7	56	6	1	49	11	6	2
Career Hlth Disp	16	67	17	0	71	16	8	1
Community Awr	18	76	12	3	80	25	2	2
CPR	2	67	5	1	41	22	2	1
Creat Prob Solv	12	72	8	3	64	16	9	2
Dent Spelling	2	18	1	0	13	5	2	1
Dental Asst	1	23	2	0	23	1	2	0
Dental Term	7	25	3	0	21	11	2	0
EMT	1	43	2	1	31	15	0	0
Exemp Speaking	10	27	4	0	31	7	1	1
Extemp Hlth Post	7	38	5	0	38	6	3	0
Extemp Writing	3	34	4	0	26	13	3	0
HOSA Bowl	34	121	10	7	124	30	13	1
Interviewing Sk	2	18	5	0	17	6	1	1
Job Seeking Sk	6	42	9	0	46	5	2	0
Knowledge Tests	20	111	7	0	112	20	7	0
Med Asst Clinc	1	18	6	0	19	4	1	0
Med Laboratory	1	17	3	0	14	5	0	0
Med Spelling	5	24	2	1	27	2	1	1
Medical Math	4	43	10	1	39	11	5	1
Medical Reading	12	57	5	1	53	12	3	1
Medical Term	10	54	3	0	56	6	2	2
Nursing Asst	4	32	6	0	31	9	0	1
Out HOSA Chap	2	48	15	0	40	17	4	2
Out HOSA Memb	1	10	4	0	6	3	5	1
Parli Pro	30	134	5	3	117	28	22	2
Personal Care	2	15	1	0	9	6	2	0
Practical Nursing	0	18	1	1	12	4	1	0
Prepared Speak	9	39	7	1	39	10	2	0
PT Aide	1	20	4	1	21	4	1	0
Rescue Breath	2	19	1	0	14	3	2	4
RPS	2	29	6	0	25	6	2	1
Speaking Skills	1	14	1	0	11	4	1	0
Sports Medicine	1	9	0	0	6	3	1	0
Vet Assisting	1	19	3	0	14	5	2	0
Totals	243	1481	187	26	1366	358	125	33
Percent	12%	77%	10%	1%	73%	19%	7%	1%

Dental Terminology

Competitor Evaluations: Postsecondary Collegiate 5
 Secondary 30
 State Sponsor: Colorado

	Overall Rating	Event Management	Learning Value of Event	Fun	Average total hours practicing/learning outside the classroom	HOSA's contribution to education
2001	3.89	4.48	3.77	3.60	19	4.43

Comments and Suggestions:

- It was good.
- Provide references for students to study.
- Include a better list of topics on the test.
- HOSA events are always well organized and I really like competing.
- It was really not proofed well and 15% of it was not dealing with terminology.
- Event was run excellently.
- I feel this event has taught me about the dental field. What I have learned will be useful when I get a job.
- Everything was fine.
- The event was wonderful.
- I think it is a good idea that we have orientation and the test at the same time. (doesn't take up our time)
- I liked how the orientation and the test were on the same day.
- Did very good – good directions.
- More suggested reading materials that are common to all participants.
- The only thing was the material for the test. I didn't really know what to study for really, that made it a little difficult. I love HOSA and I am so glad there are programs like these. It's great, and this NLC has been a great experience.
- I was a bit dismayed that sandals, tank tops, and excessive jewelry was considered proper attire.
- It's a good event to be in, I just hate the quietness for so long.

Medical Terminology

Competitor Evaluations: Postsecondary Collegiate 18
 Secondary 52
 State Sponsor: New Jersey

	Overall Rating	Event Management	Learning Value of Event	Fun	Average total hours practicing/learning outside the classroom	HOSA's contribution to education
2001	3.64	3.58	4.28	3.58	32	4.31

Comments and Suggestions:

- More faster. I practically fell asleep waiting to participate.
- I found the whole experience surprisingly comfortable.
- Better tables. Event rooms should be paid for by school board and not by family.
- Typographic errors, words were spelled incorrectly.
- Very difficult test. Please put an empty seat between each contestant. Too much copying and conversations.
- I think the MT test is a very good one. I just feel it should be 50% multiple choice, 50% fill in the blank.
- This was a very enjoyable as well as an educational experience for me. HOSA is a very excellent organization for learning!
- I feel that HOSA is a very useful organization. Many students obtain more knowledge through involvement with HOSA. I have enjoyed my last two years in this organization.
- The check-in took way too long and was unorganized. The test sheets should have been handout out when we checked in. It would have saved time.
- I really think I did OK.
- Have a faster way to check all the numbers and pass out test materials so testing can start sooner.
- I really enjoyed it.
- I greatly enjoyed this year's NLC and thought that it was very well organized for an event of this magnitude.
- I thought everything was perfect.
- This event was run very well and the managers of this event ran it in an orderly fashion.
- I have a great time. It was a good learning experience and a great change to meet people from all over America.
- A better way should be found in order to verify student testing numbers. The process took very long when you are anxious to test.
- Very friendly – thank you.
- I feel that the dress code should be enforced. There should be a separate orientation.
- The names of the students competing should be on the scantron already.
- Get better tables.
- The tiebreaker questions caught me off guard, but overall, it was good.
- Didn't need to go over numbers twice. It took too long.
- Both NLCs that I have been to have been well organized. You may give HOSA members information on sites and restaurants in the area. (i.e. price!)
- More clearer questions.
- It was really fun. I enjoyed meeting new people. Everything was great.
- I think that it was a good event. Very hard to study for, but it was worth it.
- This has been a very educational and enlightening experience.
- I had a great time at Nationals! The people were great and there was tons to do in Atlanta.
- I believe there are guidelines on the dress for competitive events. I believe these guidelines aren't being enforced.

Medical Spelling

Competitor Evaluations: Postsecondary Collegiate 14
 Secondary 17
 State Sponsor: Wisconsin

	Overall Rating	Event Management	Learning Value of Event	Fun	Average total hours practicing/learning outside the classroom	HOSA's contribution to education
2001	4.06	3.97	3.07	4.06	20	4.45

Comments and Suggestions:

- It was a good experience.
- This competitive event was very stressful. The competitors were very intelligent at spelling the words.
- I had a good time.
- Very good judges. Very fair.
- There should be easier words in Round 2. That is the first spell-down round. Allow contestants to ask for word origin and multiple ways of pronunciation.

Judge Comments:

- Mostly, there was a concern with what to do when the last two contestants both spelled last word incorrectly – who picks next?
- Some confusion over rule #12. As a result, there was delay.
- More dictionaries would help. Rules are well clarified given the circumstances.
- Please add that the person who spells the last word must also spell one more word.
- Each judge needs a medical dictionary for reference, not just one for the entire table, or at least one copy of each of the references that we cited in the rules.
- Each room should contain all three reference books.

Personnel Evaluations:

- Please provide shoestring for numbers. Very difficult to restring on these strings.
- Clarify – if drawer misspells, #2 misspells, who draws? Help!
- Need better directions for what happens with the last participants.
- Can judges receive event guidelines sooner?
- Minor disputes were settled fairly.
- Check the stopwatches – they seem like the buttons are wearing and don't make good contact so they don't always stop when pushed.
- All the extra help was great!
- Get strings for the numbers.

Knowledge Tests

Competitor Evaluations: Postsecondary Collegiate 31
 Secondary 111
 State Sponsor: Indiana/New Hampshire

	Overall Rating	Event Management	Learning Value of Event	Fun	Average total hours practicing/learning outside the classroom	HOSA's contribution to education
2001	3.61	3.04	4.12	3.71	25	4.44

Comments and Suggestions:

- I think study guides or practice outlines should be given to students for this event.
- Needs more organization.
- The proctors were gracious hosts, however they had been left “high and dry” and whoever was supposed to proctor vanished. Shame on them. I know they are volunteers, but where is their sense of Altruism?
- The test was clear, concise and well written.
- We started one hour after we were supposed to. (Very upsetting.) Otherwise, the rest of the conference was great!
- We were in the room without a test person for half an hour.
- We waited in our room for an hour before anyone came in at all. I wouldn't have minded waiting if it had been explained what we were waiting for. It seemed a bit unfair.
- Make it clear whether or not a student can compete in more than one event. Some team events suffered.
- The event proctors did not show up and our event ran one hour late. The proctors that were forced to fill in managed the situation fairly well.
- I wish it was more organized.
- Due to circumstances, I think it would be wise to have the proctors at the test site. Starting on time would be a big plus.
- The people who came in to help were excellent. They had to fill in for the people who volunteered because the original volunteers didn't show up. They did a great job getting us set up for our test.
- Need to see sample questions.
- Make orientation time more clear. Make amount of time clear, along with event schedule.
- Have more questions about eating disorders and not so many about RDAs. (Nutrition)
- Next time the event managers need to have a better knowledge of test time, organization and rules.
- Next time, make everyone wear proper attire. If they don't wear proper attire, why should everyone else.
- I don't think you should give competitors certificates as they leave the testing site or the awards ceremony as if they were fliers. The most decent thing you could do is put our names on it.
- Great! I loved Atlanta! Give more specific areas to study.
- More directions to the locations of the room.
- Provide workers with what they need to know.
- All in all – fun.
- Have event leaders know event and run on time.

Interviewing Skills

Competitor Evaluations: Postsecondary Collegiate 0
 Secondary 25
 State Sponsor: Utah/Virginia

	Overall Rating	Event Management	Learning Value of Event	Fun	Average total hours practicing/learning outside the classroom	HOSA's contribution to education
2001	4.24	4.40	4.16	4.84	25	4.56

Comments and Suggestions:

- I think HOSA is a good opportunity for young people to practice what they want to do for their career. It is fun and you get to meet new people.
- Very good event. I like it a whole lot. They did a very good job preparing for this event.
- Great club.
- It is an excellent learning experience.
- Give out information to advisors. Don't miss anyone.
- They do not need to be so laid back. Yes, it is good but more likely a major job, it would not be so laid back. It was good, you all did well, thank you.
- HOSA to me is a good organization and helped me tremendously.
- I am really having a great time participating in this event.

Judge Comments:

- The judges need the flexibility to get more in depth with the interview.
- Improve rating scale.
- Modifications to the range.

Personnel Evaluations:

- Are "financial help" students still being allowed to compete with the true "special needs" students?

Job Seeking Skills

Competitor Evaluations: Postsecondary Collegiate 15
 Secondary 44
 State Sponsor: Utah/Virginia

	Overall Rating	Event Management	Learning Value of Event	Fun	Average total hours practicing/learning outside the classroom	HOSA's contribution to education
2001	4.46	3.63	4.51	4.21	17	4.59

Comments and Suggestions:

- The level of professionalism expected from this competition was excellent. Although 20 minutes was allowed for applications and 10 minutes for the interview, I would recommend 20 minutes for the interview and 10 minutes for the application.
- More details or suggestions for what is professional attire.
- Overall event coordination and details were great! Thank you for the experience.
- I found it very difficult to apply for a job that I really was not seeking. As a postsecondary student with many years experience behind me, the questions asked during the interview were geared more toward younger and more inexperienced people. Everyone was pleasant.
- I really enjoyed the overall event. Everything went smoothly.
- I think that the judges should have a copy of our resume in front of them. I think that the interviewee should hand them the resume during the interview as if it were a real interview.
- We should be able to use our resumes.
- It would be a really nice change to have an interviewer be that personal as the judges were with me.
- Wouldn't change anything. Very well organized. Nice job.
- Went pretty smoothly – was one of the first participants so there were still a few kinks to work out.
- We were told to check in at one room but then they set up in the hall to check in and then go to another room. Should have been told to check in at hall desk and then be called to receptionist area.
- Overall I feel that the competition went very well. Things went smoothly.
- I think that the event went really well and I really wouldn't change anything.
- The event went very smooth and quick. The judges were nice and made me feel comfortable. I loved it and I love HOSA.
- In my opinion, I think that it would be a lot more fair if you took the top ones from each section and got the same panel of judges and let those four or five represent themselves. No matter how the judges may try to be of one accord, some tend to be more lax in their scoring while others are strict. I think that this should be done in all events, so that it would be more balanced.
- It was a learning experience that will help me in the future.
- The judges were so great. I was nervous and they made me feel more comfortable. I had lots of fun!
- It was a great learning experience. Thanks for all your work!
- I think that this section ran very smoothly and the event people were very helpful. I enjoyed being at Nationals.
- I thought the event was well organized. The judges were friendly and responsive to my questions. This experience has helped me prepare for a real job interview.
- Made sure the contestants are with the interviewer on the time they are scheduled. I realize that it is a kind of busy event, but maybe it could be scheduled a little better. Overall, I think it went really well.
- They should of organized it a little bit better. As far as the location, it should have been in some other state. Downtown underground railroad looks really bad and they rob you. As for the competition, it should be more organized, but then everything is great!
- I would suggest one set of guidelines for all 39 states participating in this event. In orientation yesterday, I learned that many states are not consistent with the guidelines which caused confusion during the orientation.

Job Seeking Skills (Continued)

- Everything about his event was wonderful. Everything was explained to me very well.
- This was a good experience.
- Thank you for this opportunity. I think there should be clarification regarding the lengths of skirts and if long hair should be worn up for this event.
- May give interviewer time to ask questions. Be more clear on facility you are interviewing for.
- When I went to orientation, there were rules that were different from states and regionals. We weren't told some of these rules unless we asked. I suggest giving a new written set of rules and guidelines for the National level.
- I feel that this HOSA competitive event is a motivational tool for those entering or thinking of entering the health field.
- Maybe extend the interviews so everyone has the same judges.
- This event would run more smoothly if applications were filled out and resumes handed in during an orientation prior to the actual competition. This allowing judges to see supporting materials prior to the interview.
- I thought you were too strict on judging on applications.
- This has been an excellent national conference and I have enjoyed it greatly. All the people have been helpful and kind.
- I suggest the applicant be allowed to use their resume while filling out their application. Also, in the interview, the judges should ask harder questions rather than vague questions.

Personnel Evaluations:

- It would have helped to have had the box a little earlier.
- People needed to be contacted prior to job assignments. Some people have medical conditions that don't allow them to do certain positions.

Extemporaneous Writing

Competitor Evaluations: Postsecondary Collegiate 31
 Secondary 10
 State Sponsor: South Carolina

	Overall Rating	Event Management	Learning Value of Event	Fun	Average total hours practicing/learning outside the classroom	HOSA's contribution to education
2001	3.90	4.17	4.12	4.02	32	4.56

Comments and Suggestions:

- This topic was much better than the state topic.
- Tell us what is graded and how it is graded.
- HOSA is GREAT. I don't have any suggestions.
- Everything is excellent as it is.
- I love HOSA! The only thing that bothered me was that someone who was speaking in another room could also be heard in this one.
- Do continue to do orientation and immediately follow the actual competition. It's much better this way. Thank you.
- What type of dictionary are you allowed to use? I brought one but was not allowed to use it.
- Great job – the event was run a lot better than at state or regionals.
- Have more dictionaries available. Thank you.
- Make sure all necessary materials are ready for the event. Our topics were not in all of the books when passed out, leading to an unfair chance of others knowing the topic before those who needed another book.
- More paper.
- The topics were only posted in some of the blue books, allowing for unfairness, confusion, and a delay in the event.
- Trouble with the intercom system provided a distraction.
- It was great.
- Very well officiated and presented.
- The Opening Ceremony was great. The experience was exceptional.
- I honestly can't think of anything to improve this experience. It was excellent.
- I just want to thank HOSA for the leader I am now.
- Make sure each student competing is able to concentrate. Provide a noise free environment.
- The event has given me more confidence and assertiveness toward reaching my goals.
- The session was well managed, despite technical difficulties.

Judge Comments:

- It was assumed that we would be able to evaluate on accuracy of information. Also, we need guidelines to determine between excellent, superior, etc. in spelling and grammar. We each did this differently.
- Accurate information category – not sure if it is relevant or not, we have no standards to judge by. What if I don't know specifics of the topic?
- Give the judges raises. Just joking – I loved every minute of it.
- There should be a statement in the guidelines saying "All papers not following directions will be eliminated." Example – no title or wrong title, no numbered pages or contestant number not in the right place.

Researched Persuasive Speaking

Competitor Evaluations: Postsecondary Collegiate 5
 Secondary 29
 State Sponsor: Pennsylvania

	Overall Rating	Event Management	Learning Value of Event	Fun	Average total hours practicing/learning outside the classroom	HOSA's contribution to education
2001	3.97	4.35	4.29	3.94	39	4.53

Comments and Suggestions:

- I was disappointed in the judges. One woman just sat with her arms crossed. It made me really nervous. It seemed as if she didn't care what I said.
- Longer papers and speeches.
- This is so much fun.
- Dress code not followed. Judges were extremely nice. PA did a good job!
- The timer should be kept. Everything was late. Perhaps have most people there before the competition starts.
- The "orientors" should be more considerate of the student. Most were rude.
- I wish that the competitors would have some feedback on how they did. Knowing our scores would help us prepare for other years of competing.
- I had a great time with this event. It was very exciting.
- I believe that changes made this year are much better than previous years with the reading of the papers the day prior to the speech.
- Well run and well managed. It was excellent to be strict with the 500 word and time limits. Pertinent questions asked to adequately gauge research depth. Excellent overall.
- Have a run-off so all the winners are judged by the same person.
- I liked the eye contact of the judges. I think we should be allowed more than 500 words.
- I just wanted to say that I had an excellent time. Thanks for making my first experience a great and memorable one! I am able to attend again next year.
- Since this is a persuasive event, it would be fun to have a small debate at the end. This could show the judges the knowledge the person has over the topic.
- Thought the event ran smoothly.
- Need to clarify if the judges questions will be about outside information or the paper itself.
- I thought this was an excellent learning experience. It taught me patience and tolerance, wisdom and a new experience.
- The judges made me feel very comfortable and at ease with giving my speech.
- I really enjoyed competing in this event. I learned a great deal in the process.
- I would like to have comments from the judges at all levels so I will know what to work on.
- I think I would probably did better if I didn't have a big headache and if I didn't stumble on some words.
- I had a lot of fun. Go HOSA!
- Water before speech.
- I didn't like the judges writing while I was speaking to them. It really threw me off and made me nervous. I really appreciated the advisors who were managing the event before and after I presented my speech. They were very sweet.
- I feel that the NLC is an excellent way for HOSA members to shine and excel in different competitions.
- The judges were very nice.

Researched Persuasive Speaking (Continued)

Judge Comments:

- This was very well done.
- More detailed information could be provided in confirmation of participation.
- Speakers should later receive some feedback in regard to their strengths and weaknesses.
- Contestants need feedback on ways to improve. Needs to be incorporated into the process!! Contestants should be encouraged to closely align papers and speeches.
- Participants would benefit greatly from feedback.
- I never received anything other than e-mail. I had to get a co-worker and photocopy his information.
- It would have been helpful to be told how to grade if topic wasn't completely covered.
- It was hard to judge because students who were anti use had less facts available to them, therefore, their arguments were more on emotion which gave them a disadvantage.
- Delores and Calvin Homan were excellent to work with.
- Limit the number of Internet resources used in the research. Also, include adequate thesis statements as one of the items to be evaluated on the judges' rating sheets.
- The hotel preparation was poor but those in charge handled it well.
- Plagiarism should be addressed in the guidelines. It was apparent on some papers.
- Negate # of words, delete "neatness" category or include neatness with Category C.
- Provide each judge with a sample paper written in the MLA and APA format.
- I feel the contestants need to be limited to the number of Internet resources used. The grammar section needs to allow more points.

Personnel Evaluations:

- Rosemarie keeps me informed!
- It was less stressful having papers read the day before the speeches. Keep same next year.
- Competitors do not READ.
- If there are no tables in hall for writing evaluation, they need something to write on. (Clipboard)
- Judges do not need to be the same for reading papers and hearing speeches.
- Give the first and 2nd competitors an extra 5 minutes – not for the competitors but for the judges sake.
- Could orientation attire for section leaders be casual rather than business attire?
- APA format – make it clear that no name is to be on any part of the paper. Have computer count the number of words in the paper.
- Well done HOSA competition. Enjoyable to be a HOSA advisor from PA.
- It worked well having event on two days and advisors used for only one day. When section leaders are in the room, you need someone outside monitoring the event.
- Have two students at the same time so there is always one ready for the judges.
- Schedule two people for the first time slot so we have someone in case of a no show.
- A good idea to have responsibilities for facilitators split. It is difficult to leave our students – one day is manageable.
- Have hotel place small table with 2 chairs outside room for evaluations.
- Should judges be consulting with each other over competitors scores.
- Add "students names are not to be included on the typed paper."
- Have specific format for typed paper, i.e. APA format. Increase paper to 600 words. Have computer count word by the student – exclude bibliography and title.
- Start at 9 am – bring judges up from orientation earlier to get started on time.

Speaking Skills

Competitor Evaluations: Postsecondary Collegiate 0
 Secondary 15
 State Sponsor: Michigan

	Overall Rating	Event Management	Learning Value of Event	Fun	Average total hours practicing/learning outside the classroom	HOSA's contribution to education
2001	4.47	4.19	4.44	4.56	27	4.88

Comments and Suggestions:

- Continue to use a friendly staff.
- Made it feel as if I were at home.

Judge Comments:

- Very impressed with the quality of the speakers and the overall handling of the conference.

Prepared Speaking

Competitor Evaluations: Postsecondary Collegiate 14
 Secondary 41
 State Sponsor: Michigan

	Overall Rating	Event Management	Learning Value of Event	Fun	Average total hours practicing/learning outside the classroom	HOSA's contribution to education
2001	4.39	4.52	4.33	4.47	25	4.73

Comments and Suggestions:

- This event fit my personality well and was a good way to show my strengths.
- I thought this event ran very well.
- The podium shouldn't be quite so close, that way if you don't want to use it it doesn't get in the way.
- Have all contestants speak for the same judges or have a run off among the room winners.
- I had a great time and feel that this event strengthened my confidence.

Judge Comments:

- Students were well prepared for the event.
- Everything was very good.
- How are judges to know necessarily if information is accurate – this is confusing when they are speaking on things they have done.
- More detail needed on #1 Content – accurate info and coverage of topic.
- Accurate information often difficult to judge.