

HOSA



Section B 2009-10

NATIONAL HOSA COMPETITIVE EVENTS PROGRAM

HEALTH SCIENCE EVENTS

1.	Dental Spelling	DS
2.	Dental Terminology	DT
3.	Medical Spelling	MS
4.	Medical Terminology	MT
5.	Medical Math	MM
	Knowledge Tests:	
6.	Human Growth and Development	KG
7.	Nutrition	KN
8.	Pharmacology	KH
9.	Pathophysiology	KP
10.	Concepts of Health Care	KB

HEALTH PROFESSIONS EVENTS

11.	Biotechnology	BT
12.	Clinical Nursing	CN
13.	Clinical Specialty	CL
14.	Dental Assisting	DA
15.	Home Health Aide	HH
16.	Medical Assisting	MA
17.	Medical Laboratory Assisting	ML
18.	Nursing Assisting	NA
19.	*Personal Care	PC
20.	Physical Therapy	PT
21.	Sports Medicine	SM
22.	Veterinary Assisting	VA

EMERGENCY PREPAREDNESS EVENTS

23.	CERT Skills	CT
24.	CPR/First Aid	CP
25.	Emergency Medical Technician	EM
26.	Epidemiology	EP
27.	*First Aid/Rescue Breathing	RB
28.	<i>MRC Partnership</i>	<i>MC</i>
29.	Public Health Emergency Preparedness	PH

* *Special needs events*

** New events in ***bold italics***.

LEADERSHIP EVENTS

30.	Extemporaneous Health Poster	EH
31.	Extemporaneous Speaking	ES
32.	Extemporaneous Writing	EW
33.	*Interviewing Skills	IS
34.	Job Seeking Skills	JS
35.	Medical Photography	MP
36.	Prepared Speaking	PS
37.	Researched Persuasive Speaking	RS
38.	*Speaking Skills	SS

TEAMWORK EVENTS

39.	Biomedical Debate	BD
40.	Career Health Display	CD
41.	Community Awareness	CA
42.	Creative Problem Solving	CS
43.	Forensic Medicine	FM
44.	Health Education	HE
45.	HOSA Bowl	HB
46.	Medical Reading	MR
47.	Parliamentary Procedure	PP
48.	Public Service Announcement	PA

RECOGNITION EVENTS

49.	Barbara James Service Award	BJ
50.	Chapter Newsletter	NL
51.	HOSA Week	HW
52.	Kaiser Permanente Healthcare Issues Exam	HC
53.	National Recognition Program	NR
54.	National Service Project	NS
55.	Outstanding Alumni Member	AL
56.	Outstanding HOSA Chapter	OC
57.	Outstanding State Leader	OL

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- A. National HOSA Method for Determining Finalists in Competitive Events Requiring Multiple Sections
- B. National HOSA Competitive Events Inquiry Procedure
- C. Use of National HOSA Annual Theme
- D. Competitive Events Individual and Team Orientation Representation Form
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- F. Standard Waiver Form
- G. Competitive Event Demos and Pilot

FOREWORD

This publication presents SECTION B of the HOSA NATIONAL HANDBOOK, with focus on THE HOSA NATIONAL COMPETITIVE EVENTS PROGRAM. Additional Handbook Sections, as noted below, deal with other important facets of the national HOSA Program.

The entire HOSA NATIONAL HANDBOOK is not only a vital reference for HOSA Chapters, members and advisors but represents the major reason this organization has experienced outstanding growth since its inception in 1976 -- a belief in HOSA's contribution to students in Health Science Education throughout the nation and a belief that people working together can accomplish a great goal.

The complete HANDBOOK will provide the HOSA advisor and members with the information needed to organize and/or maintain an effective HOSA Chapter. It also will help advisors integrate the HOSA program of work into the instructional program of Health Science Education. Activities of HOSA are an integral part of the instructional program that provides occupational skills in the health career community as well as building leadership skills.

This HANDBOOK should be utilized in developing leadership skills among members and the HOSA Officer Team, and in planning, organizing and conducting HOSA Chapter activities throughout the year. With the comprehensive HOSA National HANDBOOK as a reference, it is believed that the entire HOSA organization -- national, state and local -- will become an even more effective organization in serving its members.

The complete HOSA NATIONAL HANDBOOK currently comprises three major sections, each published as a separate document and available on-line or at minimal cost through the HOSA Related Materials Service. This publication plan is designated to facilitate ease of use of the separate sections by state HOSA associations and local HOSA Chapters for particular purposes and in combination for total perspective. In addition, separate section publication expedites addition of sections and individual section revision as the need arises.

The entire National Handbook, including Section B – can be found at www.hosa.org.

Sections include the following:

HOSA NATIONAL HANDBOOK - SECTION A: NATIONAL HOSA - THE ORGANIZATION. First Edition 1982; Revised, 2004.

An essential part of every HOSA Chapter's resources, Section A provides basic information about HOSA as an organization serving Health Science students. Included are a description of National HOSA, its purposes, organizational structure, national officer composition, governance and operation, state affiliation, emblematic and ceremonial aspects, selected National HOSA policies, historical development and Bylaws.

**HOSA NATIONAL HANDBOOK -
SECTION B: THE HOSA NATIONAL
COMPETITIVE EVENTS PROGRAM.**

First Edition 1982; Revised Annually

A necessary instructional resource for HOSA Chapter members and the local Health Science teacher/HOSA advisor is Section B. Section B provides all current information pertaining to the HOSA Competitive Events Program to enhance leadership and technical skill development in the classroom and to guide competition at the local, district/regional, state and national levels. This publication includes "General Rules and Regulations" as well as specific competitive events guidelines and competency based performance rating sheets and selected policies and procedures pertaining to administration of, preparation for and participation in HOSA competitive events.

**HOSA NATIONAL HANDBOOK -
SECTION C: GUIDE TO ORGANIZING
AND MANAGING A HOSA CHAPTER.**

First Edition 1985, Revised 2004.

A major leadership tool and instructional resource for HOSA Chapter officers and members and the Health Science teacher/HOSA advisor is Section C. Section C provides practical guidelines for organizing and operating a local HOSA chapter and its program of activities, for integrating HOSA leadership and technical skill development in Health Science classroom instruction and for participation by HOSA members and officers in local, district/regional, state and national HOSA program activities.

Activities and procedures within HOSA are governed by the philosophy of simple fairness to all. Therefore, the policy of National HOSA is that all operations will be performed without regard to race, sex, color, national origin or handicap. HOSA is in compliance with the Americans with Disabilities Act.

ACKNOWLEDGEMENTS

There are many persons who contributed to the publication of the comprehensive HOSA NATIONAL HANDBOOK. To those who have ensured the future of this organization through their contributions to this HOSA NATIONAL HANDBOOK, please accept the sincere thanks of all members of National HOSA and of all those who will use this HOSA NATIONAL HANDBOOK in the years to come.

Special appreciation is due the following individuals who contributed information and/or written research which generated the First Edition published in 1982 which included Sections A and B:

- ◆ Barbara James (SC)
- ◆ Catherine Junge (TX, KS and USDE)
- ◆ James Keeton (TX)
- ◆ Nancy Moore (NJ)
- ◆ Ruth-Ellen Ostler (NY)
- ◆ Kent Ray (MI)
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- ◆ Linda Walston (NC)

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Efforts to update and revise Sections A, B, and C were initiated and authorized by the Board of Directors of HOSA, Inc. under Board Chairmen James Keeton (TX), Lorraine Summers (IL), Barbara James (SC), Ruth-Ellen Ostler (NY) and Norma Walters (AL).

The first revisions to this publication were originally coordinated by the National HOSA Communications and Related Materials Committee under the direction of Ruth Mulford (NY) and Helen Swaincott (PA) and the Competitive Events committee under Barbara James (SC), Kent Ray (MI) and Ruth-Ellen Ostler (NY).

Most recently, thanks to Elizabeth Bullock (KY), Danita Sheppard (NC), Lara Skaggs (OK), Anne Regier (TX), Jen Staley (CO), and the members of the Competitive Events Program for their untiring efforts to keep the events up-to-date annually with the desires of the HOSA, Inc. Board of Directors.

Dr. Joyce Brandt is recognized for her help overseeing the development of HOSA's National Competitive Events Test Bank.

Deepest appreciation is expressed to all that contributed in so many ways to this publication. A special thanks to National HOSA's Headquarters Management firm, Corporate Education Resources, Inc., referred to as CERI, who provided direction and production services in the development and publication of the NATIONAL HOSA HANDBOOK.

THE NATIONAL HOSA COMPETITIVE EVENTS PROGRAM

OVERVIEW

HOSA members are encouraged to take full advantage of the HOSA National Competitive Events Program, a constantly expanding and improving series of health care related competitive events. Competition within a state is held in the spring as a means of identifying those members eligible for competition at the HOSA National Leadership Conference. Imagine the pride that members feel when their names are called and they stand on stage waiting to receive a National HOSA Medallion for recognition as a first, second or third place event winner.

The purpose of the HOSA HANDBOOK: SECTION B is to assist members to take advantage of one of HOSA's major membership benefits. The Competitive Events Program is designed to provide a system for recognizing the competencies developed by members through Health Science class instruction, related job training and HOSA related activities. Individual members and teams are evaluated according to set standards of performance by professionals from the health care community appropriate to each event.

It's worth the time and effort to select an event and prepare for competition. Those who prepare for an event are developing the knowledge and skills needed as a health care professional. For example, what is learned in preparing for the Job Seeking Skills competitive event can be used to get an entry level position in the health care field. Members are able to participate in district or state conferences and meet HOSA members and health professionals from across the state. Members who participate in the competitive events program are immediately recognized as professionals in training interested in pursuing a career in the health care community.

Regardless of whether members receive a medallion in state or national competition, the real benefit of the Competitive Events Program is realized when the student prepares for competition. Members gain confidence in their abilities when they improve their health care skills in preparation for competition. The pride of representing the chapter and/or state association builds when members enter a competitive event.

The competencies developed by members in local, district, state, and/or national competition build a foundation of confidence and skills that will last a lifetime of professional activities.

HOSA members should believe in the competitive events program, not because of the awards to be received in competition, but because of the feeling of accomplishment and confidence gained in preparing for competition. HOSA does not provide competition for competition's sake; rather, HOSA provides a competitive events program as a means of recognizing those students who are willing to pursue excellence by preparing for competition and having the determination to attend a conference and demonstrate the competencies gained through the health occupations program.

The Competitive Events Management Team constantly monitors the National Competitive Events Program to:

- Identify existing events that should be reviewed and revised to reflect current health care practices;
- Identify new events that should be added to reflect current program offerings in secondary and postsecondary/collegiate institutions
- Direct the development process for designing new events, and
- Evaluate new event demonstrations and tests.

EVENT PREPARATION

Members interested in the Competitive Events Program should follow **ten steps** in preparing for competition.

1. Talk with the HOSA Chapter Advisor and let him/her know their interest in entering a competitive event at district and/or state conferences.
2. Review the National Competitive Events Program and select the event that is consistent with their career objective.
3. Visit www.hosa.org for the current edition of the specific event guidelines, and specifically concentrate on the "General Rules and Regulations" in preparing for the event.
4. Study the detailed guidelines and the judge's rating sheet(s) to know the criteria by which competitors are evaluated.
5. Practice, practice, practice and practice the event at the local chapter level before competing at a district or state conference.
6. Talk with other members who participated in competition previously and gain as much as possible from their experiences.
7. Ask the chapter Advisor to conduct event simulations in the classroom to allow all members to have an event experience.
8. Know all rules and procedures for the event in which they are entering to avoid disqualification or point deductions.
9. Enter district and/or state competition and carefully review all instructions to event participants.
10. Enjoy the competition because the real benefit of competition was realized in the preparation.

BASIC EVENT REGULATIONS

Regulations and procedures that should be noted by all competitors include:

1. Must be active members of HOSA.
2. Must have competed in the same event at the state level for which they are entered at the national level.
3. Must attend or be represented at the scheduled orientation session at the National Leadership Conference for the event in which they are competing.
4. Must *not* be late in arriving at the event area for risk of disqualification.
5. Must adhere to the dress code as specified in the event guidelines. Will be awarded bonus points for being in appropriate dress.
6. Must work independently, except in team events, or be disqualified for receiving assistance from judges, teachers, fellow students or observers during competition.
7. May be disqualified for falsification of any information used in competition.
8. Evidences of plagiarism in any written paper will result in the disqualification of the paper.

Judges

Every effort is expended to secure judges that are competent in the event for which they are assigned. For example, in CPR/First Aid, judges must hold a current instructor card for American Red Cross First Aid, and/or for ARC CPR or AHA CPR.

HOSA looks for judges who have the technical expertise and experience to evaluate the specific event competencies, and for enough judges to fairly evaluate the competition – one to three judges per section, depending upon the nature of the event and availability of judges.

Everyone Can Be a WINNER!

By recognizing the personal and career benefits of the National Competitive Events Program, members know the time they invest in preparing for and participating in competition is worth the effort. Chapters want to participate in competition to demonstrate to other chapters the preparation of members. Chapter pride is built when members represent their institution and participate in competition. The pride grows when members receive recognition as an event winner at the State Conference. Chapter pride continues when one or more members attend the National HOSA Conference representing both the chapter and state association. The pride grows stronger, for chapters and members, when the event winners are announced and brought to the stage. Members will almost burst with personal satisfaction and pride in knowing that their investment provided dividends not only for themselves but for their chapter and state associations as well.

Those who are not called to the stage for special recognition must also be proud of their accomplishments. Although the National Competitive Events Program is designed to award medallions to a select few event participants, the real winners are those who are able to leave the National Conference with new experiences, improved skills, greater knowledge, enhanced confidence and the determination to not allow the HOSA experience die when the conference is concluded or at graduation. The ultimate goal is not to be a winner at a National Conference. The realistic goal for all HOSA members is to secure entry level employment or advancement within the health care field. The real value of the National Competitive Events Program is when members are able to perform more effectively as health care professionals.

By taking advantage of the many opportunities available for involvement and leadership roles, HOSA members will be more confident than students not actively involved in chapter activities. The Health Science classroom builds health care skills; HOSA helps build a confident health care professional able to achieve success in a rapidly changing and competitive industry.



TWO TYPES OF EVENTS

HOSA offers events in six categories. The first five categories are “competitive” and only the top scoring individuals and teams are recognized. HOSA also offers events in the Recognition category that seek to recognize an individual’s or chapter’s accomplishments.

In recognition events, HOSA members and chapters are asked to meet a standard. Those who meet the standards are awarded a pin, certificate or plaque, depending on the event. Medals are not awarded for first, second and third place. For more details about events in the Recognition category, see rule #12 in these General Rules and Regulations, or read the specific event guidelines at www.hosa.org

IN SUMMARY

All members should take advantage of the National HOSA Competitive Events Program. This publication is designed to guide the entire chapter as well as individual members for the opportunities available in event competition at District, State and/or National Conferences. Fortunately, the benefits of participation in competitive events do not cease at the conclusion of a conference. The National HOSA Competitive Events Program will have a lasting impact on the professionalism of HOSA members as they pursue rewarding and challenging careers in the dynamic and competitive health care community.

GENERAL RULES AND REGULATIONS

NATIONAL HOSA COMPETITIVE EVENTS PROGRAM

Eligibility for National Participation

1. HOSA's **affiliated state associations shall conduct all aspects of the events** which are included in the National Competitive Events Program at the state level, according to the approved National Competitive Events Guidelines (as revised July, 2009). It is recommended that state associations plan and conduct the Annual State Conference in sufficient time to meet the National Conference registration deadline of May 15. (Note: The National HOSA Conference usually is held in June each year.)

States may submit a maximum of three (3) competitors/teams per event per division, with the exception of Recognition events as noted in Rule #12 of these General Rules and Regulations. If ties or event challenges result at the state level, states must implement a process to determine which three (3) competitors/teams per event per division may register for national competition.

2. To be eligible for national competition, participants **must be a member of National HOSA**, registered on a chapter roster, no later than January 1 if the student is enrolled in the Fall semester; Spring enrollees must be affiliated by March 1 or within thirty (30) days of the beginning of a program initiated during the Spring semester.
 - States determine and publish specific state competition eligibility deadlines.
 - All participants must adhere to the eligibility requirements as specified in the individual Competitive Event Guidelines.
 - Members are not eligible for national competition if they are not affiliated with the national organization prior to their respective State Leadership Conference.

3. The **official definition for secondary and postsecondary/collegiate** members of HOSA, for the purposes of Competitive Events registration and participation, is:

Secondary - The Secondary Division shall be composed of secondary students at the junior high (9th grade) or high school level (9th – 12th).

Postsecondary/Collegiate - The Postsecondary/Collegiate Division shall be composed of undergraduate students who (a) are enrolled in a state-approved postsecondary program at the community college level or college level program; (b) have received a high-school diploma (or its equivalent) or (c) have been out of the continuous, sequential educational system prior to the current enrollment for two or more years prior to the current year's HOSA National Leadership Conference and/or enrolled in a health career program in pursuit of a baccalaureate degree.

All competitors shall be active members of HOSA in good standing as established by local, state and national organizations.

4. Competitive event participants **must be registered at National HOSA by May 15**. Registered participants may be dropped or another eligible student may be substituted until the state advisor or designee has completed registering the state with competitive events at the National Conference. All state participants are officially entered when the HOSA Advisor (or his/her designee) completes and signs the State Competitor list and verifies with National HOSA the student's membership status.

5. Individual and team participants in National Competitive Events **must have competed in the same competitive event at the state level** for which they are entered at the national level. This competition must have taken place in the school year immediately preceding the HOSA National Leadership Conference. (Substitutes or additions on a team are not required to have competed in the event at the state level.)
6. A **team event must include at least half (50%)** of the members who were members of the winning team at the state level. Other "qualified" student members may be substituted or added in the remaining team positions so that the number of team members is consistent with the rules for that event. (**Qualified is defined as any active HOSA member, and may include members from other chapters.**)
7. HOSA members with disabilities, and non-English speaking competitors, will be **reasonably accommodated** in the National Competitive Events Program through event modification as a means of providing them an equal competitive opportunity. Such members may be allowed to provide and utilize special equipment that HOSA may not be able to provide. Requests for reasonable accommodation must be indicated on the HOSA National Leadership Conference registration form or Student Eligibility form in Special Needs events, must be submitted to National HOSA **by the May 15 deadline**, and must have been done at the state level.
8. **Event status.** Skill events must have a minimum of three states and 15 total competitors (secondary and postsecondary/collegiate) in order to have the skill procedures implemented at the national level the following year. Events not meeting this criteria will have a **written test only**. This written test will include clinical written application/scenarios. (The event status will be evaluated annually.)
9. Alumni members are not eligible for competition, with the exception of the Outstanding Alumni event.
10. Separate sections of each event shall be conducted for secondary and postsecondary/ collegiate unless stated otherwise. (For Chapter Newsletter - Secondary, Postsecondary and Collegiate will be combined.) The competencies and procedures will be the same for all levels unless noted. Each state association may register three (3) secondary and three (3) postsecondary/collegiate members in each competitive event, except as noted in Rule #12. HOSA members may enter **only one** event. In addition, competitors may participate in as many Recognition Category Events as they wish.
11. In Recognition events, each state association may register the following number of competitors:
 - **Outstanding HOSA Chapter:** All state Outstanding HOSA Chapters
 - **National Healthcare Issue Exam:** 25% of the NLC student delegates from the previous year
 - **National Service Project:** One per chapter
 - **Barbara James Service Award:** Unlimited
 - **National Recognition Program:** Unlimited
 - **Chapter Newsletter:** One per chapter
 - **Outstanding Alumni:** One per state
 - **Outstanding State Leader:** One per state
 - **HOSA Week:** One per chapter

General Guidelines for National Events

12. The National Competitive Events Management Team will determine whether (and how many) sections will be scheduled for each Competitive Event at the National HOSA Conference according to the number of registered participants. They will also determine which procedures are to be performed for skill events, **based upon criteria which include space arrangements and condition of available sites, availability of equipment** and similar factors pertaining to operation of these events in a particular year.
13. **FAILURE TO ATTEND THE EVENT ORIENTATION may result** in the loss of 10 points. Registered participants must attend the scheduled orientation session at the National Leadership conference for the event(s) in which they are competing, or provide a proxy (advisor, student) qualified to interpret to the competitor the directions/information shared at this orientation. **No proxies will be allowed for those events that include a written test or Round One during the orientation.**

Proxy documentation for other events is found in: Appendix D, "National HOSA Competitive Events Program, Competitive Events Orientation Representation Form" The proxy form shall include: letter/memo signed by the competitor and chapter advisor, state advisor and school administrator and parent/guardian (if minor) and physician (if applicable).
14. **Attendance at Orientation for Team Events:** At least one (1) team member must attend the orientation for team events. When a team member is representing others on a team, he/she must bring a completed proxy form found in the Appendix. **All members must be present at the orientation for those team events in which the orientation includes Round One.**
15. Competitors must adhere to the **Dress Code** as specified in the individual competitive event guidelines for the **orientation and event** in which they are competing. Bonus points will be given according to the individual guidelines. Specific dress code requirements are designated in the individual guidelines for skill events. For all other events, competitors must be attired in official HOSA uniform (see HANDBOOK, Section A) or proper business attire (see Policies and Procedures Manual). School tags, state badges or ID's must be removed or completely covered during competition. Blue jeans are not permitted in any competitive event. For all competitive events, five (5) bonus points will be added once per competitor and/or team to the tally sheet for appropriate dress. In team events, all team members must be properly dressed to receive the bonus points. Exceptions are as noted in the event guidelines.
16. Competitors who **fail to bring the required material/equipment** as specified in the Competitive Event guidelines for any skill used in any event will be allowed to compete but will not earn points for all or part of the procedure(s) that require the missing material/equipment.
17. Except for team events, **competitors must work independently**, without assistance from judges, teachers, fellow students or observers. Participants may be disqualified for receiving assistance.
18. All competitors must be at their competitive event **at the designated time and place**. The participant's failure to report to the competition area within five (5) minutes of the appointed time may result in his/her disqualification. For possible special circumstances, prior arrangements must be made by the State Advisor through HOSA Management.
19. There will be **no observers** in any of the events at the NLC **except for the semi-finals and finals of HOSA Bowl and Round Two of Public Health Emergency Preparedness.**

20. Members participating in competitive events **will be judged according to the rating sheet** and individual guidelines for the event in which they are competing as well as these "General Rules and Regulations." The decision of the judges shall be final.
21. **Participant rating sheets or test scores for any event will NOT be returned** to the competitor.
22. A process is established to provide an opportunity for an individual competitive event participant to **submit constructive inquiries and recommendations** to the Competitive Events Committee at the National Leadership Conference via completion of a "Competitive Event Inquiry Form." This completed form must be signed by the student and the State HOSA Advisor and turned in to Competitive Events Headquarters within two (2) hours after the competitive event concludes (see Appendix B).
23. Due to the distance between the hotels and skill event sites in some skill events, **competitors should be prepared for an extended stay**. It is strongly suggested that competitors bring recreational materials. Food and/or snacks may be available for purchase at the sites if at all possible. Just in case, the competitor should be prepared.
24. HOSA does not use thermometers, sphygmomanometers, or any other equipment that contains mercury.
25. When a podium is provided during an event, the use of the podium by the competitor(s) is optional.
26. There will be an announcement at the start of all tests that will inform competitors of the start and stop times. In addition, there will be a verbal announcement when there are 15 minutes remaining for the test period.

The Event Guidelines

27. The written test score in Health Professions and Emergency Preparedness events may be used to qualify competitors for Round Two, and will be used as a part of the final score for the event.
28. **Study materials will not be permitted** in any holding room, unless otherwise permitted in the event guidelines.
29. For all written tests it is the responsibility of the **competitor to bring pencils and pens** to the event.
30. At national competition, each skill event will include 2-3 procedures. If called for in scenarios, **artificial blood and urine will be used**.
31. In skill events, a **written patient script** will be required for all scenarios which involve patients. This should help the patient dialogue in each section be more consistent.
32. For all **written tests**, a late competitor will be allowed to take the test. There will be a loss of 10 points if the competitor starts the test after the time has begun. The competitor will stop when all other test-takers are stopped.
33. Competitors may not use **cell phones** during HOSA competitive events, including orientations and holding rooms. Competitors will be asked to place their cell phones on the table in the off position (or with the battery removed) in plain sight of the Section Leaders, during the event. If the cell phone makes any noise or vibrates during the event, penalty points may be assessed. Judge cell phones and pagers must be turned off during competitive events.
34. At least 25% of the multiple choice items in any written event will measure **higher-order thinking skills**. **All competitive events** will incorporate critical thinking skills in the event.

35. **Health Professions and Emergency Preparedness Procedures** - When multiple procedures are used and steps in procedures are duplicated on the rating sheet but not in practice, points will be awarded one time only. In such cases, the amount of time allowed for the total procedure may be adjusted by the Competitive Events Program staff. Competitors would be notified of total time allowed via the written scenario.
- Example - CPR/First Aid If a victim has a burn and fracture, the competitor would only call 911 one time and would only receive points for that step one time.
36. **Consensus Policy** - After **individually rating** competitors, Judges MAY compare ratings before turning in the rating forms. If the point spread is greater than 10 points, Judges MAY discuss why they rated the way they did and MAY choose to adjust their score, if needed.
37. The **tie-breaker for skill events** with a test will be the highest test score. In the case of a tie in the test score, then review of every fifth question will be used to determine the final rank.
38. A mathematical formula will be used for multiple sections in selected events. The computer adjusts the judges scores to account for judging differences, such that all sections are considered to be mathematically equal. Such a process provides a **statistically fair method for evaluating students in multiple sections with multiple sets of judges**.
39. Competitors may NOT use **calculators** when taking any written test.
40. **Use of index cards** for brief outline/key ideas during speeches will be permitted. **Props may not be used.**
41. Appointment times are used in many HOSA events to avoid detaining competitors in holding rooms for long periods of time. **Professional ethics demand that competitors DO NOT discuss or reveal the secret topic or scenario for ANY event** until after the event has concluded.
42. Any **competitor who violates the HOSA Code of Conduct** during the course of the National Leadership Conference may forfeit any award/recognition won during the conference.
43. In skill events, the **test plan** and a list of references are provided as information regarding the resource used in test development. In addition, skill procedures are adapted from a **specific resource** as designated in the "Equipment and Materials" section of individual guidelines.
44. In Health Professions and Emergency Preparedness skill events, the competitor must earn a score of **70% or higher on the combined skill procedure(s)** of the event (excluding the test) in order to be recognized as an award winner at the NLC. This rule does not apply to skills that are cognitive in nature. (DA, BT and VA: Identify equipment, animal breeds, and parasites. MA: Filing.)
45. If the **official notebook, binder or portfolio specified in the event guidelines is not used**, there will be a 5-point deduction. (Unless bonus points are available for using the official notebook or portfolio, in which case the bonus points should be withheld and no other penalty assessed.)
46. Competitors should use **good judgment** and discretion when planning event content. Procedures, demonstrations, displays or speeches with content that could be interpreted as insensitive, invasive, or of a highly personal nature should be avoided.
47. It is the competitor's responsibility to assure that the equipment they bring to the event and use as a part of the event is in good working order. **Equipment failure** (when the equipment is provided by the competitor) may result in an inability to judge all or part of an event that involves the use of equipment.

48. When a section of a notebook or portfolio indicates a **range of pages**, if a competitor uses fewer than the maximum number of pages, he/she CANNOT add pages in another section.
49. Competitors will be asked to place **personal articles** (purses, bags) under their chair during a test or an event. They may not obtain anything from their personal article until the test/event is complete. Event personnel will NOT collect or hold competitors' personal articles during an event.
50. Judges may award points in the range given on the rating sheet, but should **avoid awarding less than whole numbers**.
51. **Penalty Points:** If judges feel there is a rule infraction that is not addressed in the written guidelines or processes, they may assess penalty points after consultation with Event Management. If the competitor is stopped at the time limit for any event, there is no additional penalty. If the rating sheet awards points for following the guidelines, then points should be withheld for failure to follow the guidelines.
52. **Ethics and Integrity:** As future healthcare professionals, HOSA members are held to a higher standard in regards to their ethical behavior as competitors. HOSA members should follow the national rules and act with honor at all times. Plagiarism or copyright violation is prohibited. Any attempts to lie, cheat, or gain an unfair advantage will not be tolerated.
53. **Changing Event Content** – When advancing from one level of competition to the next (such as from state to national competitive events), except where expressly prohibited, competitors are allowed to change/improve their speech, notebook, scrapbook, portfolio, or any other event products as a part of the competitive event.
54. **Judge gifts** – The distribution of event samples, materials or thank you notes to judges, other than those materials specified in the event guidelines for judges to review, is NOT permitted.