



## HOSA - FUTURE HEALTH PROFESSIONALS RATIONALE FOR “ALL OR NONE” SECTIONS ON THE COMPETITIVE EVENT RATING SHEETS

**What:** Some events have a section on the judge’s rating sheet that group together 3-7 items. A competitor must complete all items in this section to attain total points. Any missing item in the section is scored “0”. These items are not subjective – they are either included or they are not. An example is included:

<b>No partial points are given in Section A. The <u>six</u> items <u>must</u> be completed to receive 30 points. If a <u>portion</u> is missing, Section A is scored “0”.</b>	
<b>A – Points for Following Guidelines</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> Official HOSA portfolio used, not exceeding maximum number of pages (8), in English. (Binder pockets contain no more than 3 items - counting as 1 of 8 pages)</li> <li><input type="checkbox"/> Two (2) plain paper copies of portfolio, matching original portfolio, are submitted.</li> <li><input type="checkbox"/> Title page includes Event Name, Title of activity, target audience, number of participants in the target audience, team member names, HOSA chapter (name/number, and division), school and state. One page only.</li> <li><input type="checkbox"/> NO sheet protectors, page dividers or lamination used.</li> <li><input type="checkbox"/> Reference page is included.</li> <li><input type="checkbox"/> A .pdf of the portfolio was uploaded to Tallo (by EACH team member) by the published deadline.</li> </ul>	<div style="display: flex; justify-content: space-around; align-items: center;"> <span style="font-size: 24px;">30</span> <span style="font-size: 24px;">0</span> </div>

**Background:** There are items explained in the event guidelines that competitors can and cannot do in the event. We needed a place on the rating sheet to reflect these items.

**Why:** Attention to detail and reading directions matter, especially in healthcare! To a competitor who reads the event guidelines and follows directions, these should be the easiest points to attain on the rating sheet. In healthcare, “partially correct”, “close enough”, or “almost” can literally mean a matter of life or death in many cases. We are trying to promote meticulous attention to detail and its importance to quality care. This is a skill that future health professionals must possess!

HOSA–Future Health Professionals practices a continuous improvement model. Part of the continual improvement is a constant review of all processes and assessment tools used in events. The process involves the continuous asking of questions, “How are we doing?” and “Can we do better?” (Edwards, 2008). In all things, HOSA-Future Health Professional’s desire is to provide a competitive events program that is designed with the competitor’s career goal in mind.

As we work toward providing a pipeline of health care providers, the organization strives to assist members in preparation for their future roles. Because the role of a health professional requires individuals to be aware of the importance of attention to details, HOSA-Future Health Professionals is very interested in emphasizing attention to detail through the competitive events program. The competitor’s ability to understand the importance of details is extremely significant in their future profession.

Guidelines for events include items such as numbering of pages for portfolios or a title page. These items are either (1) completed per the guidelines or (2) not completed. The decision was made that if the guidelines called for inclusion, the point value on assessment sheets should reflect that competitors addressed the details.

As HOSA-Future Health Professionals moves forward, the desire is that HOSA members involved in the competitive event process will understand that attention to details is significantly important in all areas of health care. Truly in a health care setting meticulous attention to the details is pivotal in quality care.